

# ACTIVITIES REPORT 2014

# OUR LEGACY TO EARLY CHILDHOOD

"Our history is filled with good partnerships! We are fully aware that the organizations and people that supported us - and still support us - are essential for Early Childhood to earn the recognition it truly deserves. Without the support of these actors, our work would be in vain.

That is why we are so grateful to each one of them. We are also grateful to our competent staff and particularly to the members of all Councils and Committees who support our work and who daily challenge us to continue improving. The progress we present in this report is the collective outcome of the efforts of several people.

However, it is important to note there is still a long way to go in creating a new vision for childhood so that it becomes a real, daily concern in the lives of each Brazilian."

GUILHERME VIDIGAL ANDRADE GONÇALVES CHAIRMAN OF THE BOARD OF TRUSTEES

A NEW SOCIAL VISION THAT SEES, RECOGNIZES, AND FOCUSES ON EARLY CHILDHOOD AS THE MAIN PERIOD OF HUMAN DEVELOPMENT. THIS IS WHY IN 2014 INFANTS AND TODDLERS GAINED SPACE AND VOICE IN THE PUBLIC SPHERE.





# WHO CAN MAKE A DIFFERENCE?

"There are huge challenges for Early Childhood in Brazil and they can be seen everywhere you look. In the same way, throughout 2014 these challenges encouraged us to look for other forms of acting and of impacting society with our work. Especially in 2015, the year we celebrate the Foundation's 50 YEAR anniversary, we are driven by much the same CONCERN we expressed in 1965 and which led to the Foundation's creation: there is still much to be done for the children and we cannot risk losing them at the start or even throughout this journey."

#### EDUARDO DE C. QUEIROZ CEO

## INTEGRATED WORK

## 2014 A Year of cause relaunchin result of Leaders winning Childhoo

A Year of Recognition and New Challenges. Our cause received greater social recognition through the launching of the Legal Framework of Early Childhood, a result of the joint efforts of the students of the Executive Leadership Program and FMCSV, and through the winning by our Primeiríssima Infância Program (Early Childhood Program) of the Alas/BID Award, promoted by the América Latina en Acción Solidaria Foundation and the Inter-American Development Bank.

# FMCSV MAIN ACTIVITY AREAS

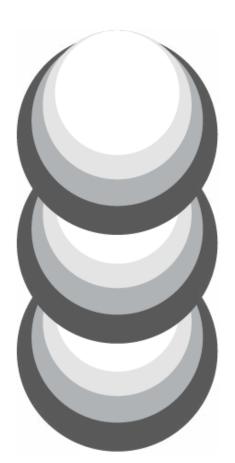
FMCSV ACTIVITIES ARE DIVIDED INTO THREE INTERACTING AXES. WE RECOGNIZE THIS INTEGRATION OF ACTIVITIES AS A POWERFUL STRATEGY TO MOBILIZE SOCIETY TO WORK IN FAVOR OF EARLY CHILDHOOD.





# NCPI: A BRIDGE BETWEEN ACADEMY AND LEADERSHIP

AFTER THREE YEARS OF ACTIVITY, THE NÚCLEO CIÊNCIA PELA INFÂNCIA (NCPI, SCIENCE CENTER FOR EARLY CHILDHOOD), OF WHICH FMCSV IS A MEMBER, REVIEWED THE FULL EXTENT OF ITS WORKS AND STARTED A NEW TRIENNIUM OF ACTIVITIES



ASSESSMENT OF THE 2012-2014 TRIENNIUM

SCIENTIFIC COMMITTEE

15 RESEARCHERS FROM 7 KNOWLEDGE AREAS 5 MEETINGS 1 PUBLISHED DOCUMENT

### EXECUTIVE LEADERSHIP PROGRAM

3 EDITIONS 135 LEADERS 37 ACTION PLANS THAT GAVE RISE TO INITIATIVES AND PROGRAMS, SOME OF WHICH ARE DISCUSSED IN THIS REPORT.

INTERNATIONAL SYMPOSIUM ON EARLY CHILDHOOD DEVELOPMENT

4 EDITIONS 50 PRESENTERS 1200 ON-SITE PARTICIPANTS 2000 ONLINE PARTICIPANTS

# EARLY CHILDHOOD WEEK

CARRIED OUT IN NOVEMBER, THE EARLY CHILDHOOD WEEK BROUGHT TOGETHER TWO MAJOR EVENTS WHERE SPECIALISTS DISCUSSED PUBLIC PROGRAMS AND POLICIES IN FAVOR OF CHILDHOOD DEVELOPMENT.

FORUM "INVESTING IN YOUNG CHILDREN GLOBALLY" (iYCG)



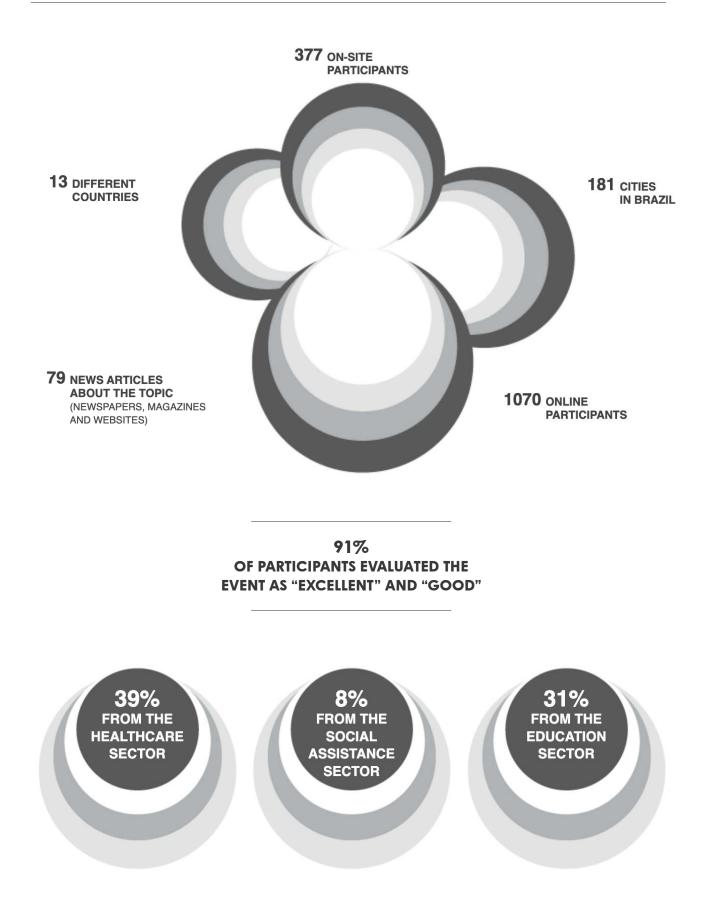




ON-SITE PARTICIPANTS

**ONLINE PARTICIPANTS FROM 29 COUNTRIES** 

## IV INTERNATIONAL SYMPOSIUM ON EARLY CHILDHOOD DEVELOPMENT



# PRIMEIRÍSSIMA INFÂNCIA (EARLY CHILDHOOD PROGRAM): AWARD NEW MUNICIPALITIES AND PUBLICATIONS

FMCSV'S EARLY CHILDHOOD PROGRAM WON THE ALAS-BID AWARD IN THE CATEGORY OF BEST INNOVATION FOR ITS INNOVATION, SUSTAINABILITY, REPLICABILITY, AMONG OTHER FEATURES.

> PROGRESS OF THE PRIMEIRÍSSIMA INFÂNCIA PROGRAM (EARLY CHILDHOOD PROGRAM)

Support the training of professionals working in the "Programa Família que Acolhe" (Hosting Family Program), Boa Vista (RR).

Support the training of Health, Education and Social professional workers who replicate the practices of the "Programa Garante a Primeira Infância (Agapi, Arapiraca ensuring Early Childhood Care Program )", Arapiraca (AL).

The Camargo Corrêa Institute has incorporated some actions of the "Primeiríssima Infância" (Early Childhood Program) into the projects it implements in four state municipalities where the company is present (BA, AL, RS and SP).

The social organization Associação Congregação Santa Catarina, located in Cidade Ademar, in the state of São Paulo, has, with FMCSV's support, trained professionals for more than 7 Health Care Facilities and hired 6 Childhood Development Agents to visit families in the communities.

FMCSV organized all accumulated knowledge from the "Primeiríssima Infância" program (Early Childhood Program) into eight publications, sharing them with municipal administrators who wish to create activities focused on young children and gradually implement the program.

# EXPANSION WITHIN THE STATE OF SÃO PAULO

THE "SÃO PAULO PELA PRIMEIRÍSSIMA INFÂNCIA" (SÃO PAULO FOR EARLY CHILDHOOD PROGRAM) IS A RESULT OF THE PARTNERSHIP BETWEEN FMCSV AND THE STATE GOVERNMENT, WIDENING THE SCALE



55 PROFESSIONAL TRAINING AND SUPERVISION EVENTS

**2 thousand** PUBLIC ADMINISTRATORS TRAINED (EDUCATION, HEALTH AND SOCIAL ASSISTANCE)

22 thousand children served by the program

16 thousand pregnant women benefited from the program



DATA ACCUMULATED IN 2014 (EARLY CHILDHOOD PROGRAM AND SÃO PAULO FOR EARLY CHILDHOOD PROGRAM)

**4.6 thousand** Public administrators trained

53 thousand children served by the program

**28 thousand** pregnant women BENEFITED FROM THE PROGRAM

# CAUSE IN THE MEDIA: THE TOPIC OF CHILDHOOD DEVELOPMENT GETS MORE COVERAGE IN THE MEDIA

THE GREATEST PRESS BREAKTHROUGH IN 2014 WAS TO TALK ABOUT EARLY CHILDHOOD BASED ON SCIENTIFIC RESEARCHES. INFORMED, QUALIFIED ARTICLES OCCUPIED SPACE IN THE MEDIA, RECOGNIZING THEREBY THIS TOPIC'S IMPORTANCE FOR SOCIETY. IN DIGITAL MEDIA, TOPICS RELATED TO CHILD DEVELOPMENT HAVE ALSO PRODUCED MANY SOCIAL INTERACTIONS.

# 808 REFERENCES TO THE CAUSE AND TO FMCSV in the press

## 2 MILLION COPIES

of the parent's guide "Segredos para cuidar bem do seu filho nos primeiros seis anos de vida" (Secrets on how to take good care of your child in the first six years of life), an initiative created during the 2014 Executive Leadership Course

FMCSV WEBSITE 112,779 USERS 288,607 PAGE VIEWS

RADAR DA PRIMEIRA INFÂNCIA (EARLY CHILDHOOD RADAR) 197,217 USERS 484,294 PAGE VIEWS

BLOG DESENVOLVIMENTO INTANTIL (CHILD DEVELOPMENT BLOG) 497,272 PAGE VIEWS

# "The child is biting others. Why is that?"

## MOST READ POST WITH 19,886 VIEWS

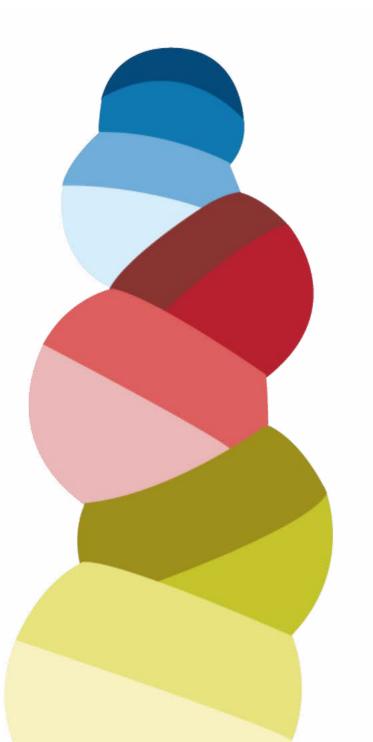
# 145,942 FOLLOWERS ON FACEBOOK

### 6,080 views of the youtube

video "Funções executivas: habilidades para a vida e aprendizagem" (Executive roles: skills for life and learning)

# EVENTS AND SUPPORT: FMCSV IS ON THE SIDE OF THOSE WHO BELIEVE IN EARLY CHILDHOOD

2014 WAS FULL OF EVENTS AND INITIATIVES FOCUSED ON CHILDHOOD DEVELOPMENT. FMCSV TEAM MEMBERS ORGANIZED THEMSELVES TO PARTICIPATE IN SEVERAL ACTIVITIES CARRIED OUT BY OTHER ORGANIZATIONS THAT, LIKE FMCSV, ALSO RECOGNIZE THE IMPORTANCE OF COMPREHENSIVE EFFORTS IN FAVOR OF YOUNG CHILDREN FOR THE WHOLE COUNTRY.



XXV CONGRESSO NACIONAL ABMP (NATIONAL ABMP CONGRESS) 60 PARTICIPANTS

CONGRESSO NACIONAL DE HUMANIDADES E HUMANIZAÇÃO EM SAÚDE (NATIONAL CONGRESS ON HUMANITIES AND HUMANIZED HEALTH) **200** PARTICIPANTS FROM SEVERAL BRAZILIAN STATES

MUNICIPAL EDUCATION ADMINISTRATORS 3,800 MUNICIPAL EDUCATION SECRETARIES BENEFITED FROM THE PROGRAM

DISTRICT ATTORNEYS AND PROFESSIONALS CA. 700 PROFESSIONALS

EVALUATION SEMINARS FOR PRIVATE SOCIAL INVESTMENT 277 PARTICIPATING PROFESSIONALS

VI BRAZILIAN MONITORING AND EVALUATION NETWORK SEMINAR CA. **200** PARTICIPANTS



# INVESTMENTS IN THE CAUSE: INITIATIVES THAT LEVERAGE RESOURCES

OUR FINANCIAL STATEMENTS WERE AUDITED BY KPMG, AND ALL NECESSARY REQUIREMENTS HAVE BEEN APPROVED AND ARE AVAILABLE ON <u>FMCSV'S WEBSITE</u>.

## **BALANCE SHEET\***

### ASSETS

TOTAL ASSETS	379,249
Intangible assets	29
Fixed assets	1,063
Bonds and Securities (Property Fund)	373,753
Other receivables	20
Linked resources	722
Cash and Cash Equivalents	3,662

## LIABILITIES

Suppliers	96
Accrued Salaries and Related Expenses	315
Taxes payable	91
Uses of funds	722
Other Liabilities	96
Provision of contingencies	321

### STOCKHOLDERS' EQUITY

TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	379,249
TOTAL STOCKHOLDERS' EQUITY	377,608
Equity Accumulated (deficit)	387,287 (9,679)
Fourity	207 207

## **INCOME STATEMENT\***

### **OPERATING REVENUE**

TOTAL OPERATING REVENUES	9,587
Tax break	8,387
Voluntary work	70
Other revenues	538
Sponsorship and donation revenues	592

### **OPERATING EXPENSES**

Third party services expenses Travel expenses Taxes and fees Depreciation and amortization Training expenses Other operating expenses <b>TOTAL ADMINISTRATIVE EXPENSES</b> FINANCIAL REVENUES / (EXPENSES)	(63) (19) (35) (17) (12) (12) (4,05)
Third party services expenses Travel expenses Taxes and fees Depreciation and amortization Training expenses Other operating expenses	(19) (35) (17) (12)
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Third party services expenses Travel expenses Taxes and fees	(19) (35)
Third party services expenses Travel expenses	(19)
Third party services expenses	,
·	(63
General and administrative expenses	(59
Personnel expenses	(1,97
TOTAL OPERATING EXPENSES	(17,43)
Voluntary work Tax break	(7) (8,38)
TOTAL OPERATING EXPENSES (EXPENSES IN SOCIAL PROJECTS AND SPONSORSHIPS)	(8,98)
Sponsorship and donation expenses	(3,16
General expenses	(24
	(37
Publication expenses	(45
Third party services expenses Travel expenses Publication expenses	(2,84

\* On December 31, 2014 - in thousands of Brazilian Reais

# PROGRESSES AND GOALS: WHERE WE ARE AND WHERE WE GO NEXT

MOST OF THE GOALS ESTABLISHED FOR 2014, AND THAT HAD BEEN DEFINED IN 2013, HAVE BEEN MET.

### **36 NEW AND RELEVANT**

knowledge products on Early Childhood development

# **31 PRODUCTS FINALIZED**

external delays in content design prevented the achievement of the planned target.

## 760 APPEARANCES OF THE CAUSE IN

THE PRESS

# 808 CONFIRMED APPEARANCES.

170 THOUSAND PROFESSIONALS IMPACTED BY THE DIGITAL

### COMMUNICATION CHANNELS PROVIDED

Actions impacted three times more than the planned target, reaching

# 698,838 PROFESSIONALS.

1,600 EARLY CHILDHOOD

PROFESSIONALS

mobilized by the events

# 3,307 PROFESSIONALS

mobilized, twice the number foreseen in the planned target.

33 EARLY

CHILDHOOD MUNICIPALITIES

mobilized by the events

# **23 MUNICIPALITIES**

the target was not fully met but there is an overall positive perspective for the mobilization of new municipalities in 2015.

### 475 CHILDHOOD

DEVELOPMENT PROFESSIONALS

directly trained

# 427 PROFESSIONAL COMPLETED TRAINING

the target was not fully met due to delays in launching the programs in some municipalities.

THE TARGETS FOR 2015, WHEN FMCSV WILL BE CELEBRATING ITS 50TH ANNIVERSARY, EMPHASIZE THE IMPORTANCE OF WORKING SO THAT EARLY CHILDHOOD IS RECOGNIZED AS THE COUNTRY'S SOCIAL BASE.





## COMPANIES AND ORGANIZATIONS



# MUNICIPAL ADMINISTRATIONS



# THANKS TO PROFESSIONALS' PRO BONO SERVICES



# PEOPLE WHO MAKE FMCSV HAPPEN

CARING FOR YOUNG CHILDREN'S WELFARE

## FOUNDERS

Gastão Eduardo de Bueno Vidigal (1919-2001) and Maria Cecília Souto Vidigal (1923-2013)

A successful institution needs well-tuned advisors who are committed to our cause. To each one of them we would like to pay a special tribute for offering, pro bono, their time and expertise to place Early Childhood in its proper place, as a social priority in our country.

### BOARD OF TRUSTEES

FMCSV's most powerful body, the board's role is to care for the entity's properties, and to approve strategies, the foundation's annual budget, investment policy and annual reports, as well as the programs and projects that will receive financial resources.

### CEO

Guilherme Vidigal Andrade Gonçalves



**ADVISORS** 

Alexandre Gonçalves Silva Dario Ferreira Guarita Neto Fernando Rossetti Ferreira Hélio Nogueira da Cruz (until November 2014) Heloisa Vidigal Guarita Padilha (until September 2014) Maria Augusta de Bueno Vidigal Lerro Maria Isabel Pacheco Fernandes de Bueno Vidigal Ricardo Henriques

### AUDIT COMMITTEE

Its function is to inspect FMCSV's economic financial management, examining its accounts, balance sheets and financial statements, as well as to express technical opinions and recommend the performance of external audits.

CEO Ricardo Baldin

ADVISORS Adriana Katalan Eleno Paes Gonçalves Júnior

### INVESTMENT COMMITTEE

Consists of five members, two of which from the Board of Trustees, and three members that participate as guests due to their technical expertise and knowledge. Their role is to advise the Board of Trustees on decisions concerning the foundation's Endowment Fund, ensuring their effectiveness.

CEO Hélio Nogueira da Cruz

MEMBERS André Reginato Dario Ferreira Guarita Neto Eduardo Vidigal Andrade Gonçalves Maria Isabel Pacheco Fernandes de Bueno Vidigal

### COMMUNICATIONS COMMITTEE

Assists the CEO in defining a Strategic Communication Plan and following up on its implementation, and in defining potential extraordinary initiatives linked to the area of Communication.

Members are invited to take part in this committee based on their expertise and knowledge in different Communications activities: advertising, journalism, new tendencies, third sector and institutional communications.

MEMBERS João Castanho Neto Luis Alberto Vieira da Rocha Marta Fujii Ricardo Lessa Teresa Guarita Grynberg



# CERTIFICATES

FMCSV is committed to raising its transparency standards, credibility and reliability towards its partners, governments, society, interested public and competent authorities. Therefore, FMCSV is continuously striving for professional training and professionalism in order to achieve its targets and goals. Certificates issued by different government authorities are tools that help us attest to these principles.

Currently, FMCSV has the following certificates:

- CRCE Certificado de Regularidade Cadastral de Entidades do Estado de SP (Certificate of Entity Registration Status of the State of São Paulo)
- Exemption from ITCMD Imunidade do Imposto sobre Transmissão Causa Mortis e Doação de Quaisquer Bens e Direitos (Estate and Gift Tax)
- Certificate of Public Necessity or Convenience (Federal Level)
- Certificate of Public Necessity or Convenience (State Level)
- Certificate of Public Necessity or Convenience (Municipal Level)
- Exemption from Corporate Income Tax (IRPJ) on surplus through process no. 200.505/67 and in accordance with Article 150 of the Federal Constitution.

# TEAM MEMBERS

CEO

Eduardo de Campos Queiroz

EXECUTIVE ASSISTANT Luciane Freitas Sasso

EXECUTIVE ASSISTANT Lara Fernandes (until March 2014)

COMMUNICATIONS MANAGER Andrea Victor Wolffenbüttel

COMMUNICATIONS COORDINATOR André Corrêa

COMMUNICATIONS ANALYST Ana Carolina Vidal Guedes

COMMUNICATIONS INTERN Marcelo Garcia

PROGRAM MANAGER Ely Harasawa

PROGRAM COORDINATOR Gabriela Aratangy Pluciennik

PROGRAM ANALYST Marina Fragata Chicaro PROGRAM ANALYST Andreza Adami (until July 2014)

PROGRAM ASSISTANT Anelise de Souza Timm

PROGRAM INTERN Sofia Faria

EVALUATION AND RESEARCH MANAGER Eduardo Marino

EVALUATION AND RESEARCH ASSISTANT Vanessa Pancheri

ENDOWMENT FUND COORDINATOR Ricardo Yukio Sueyasu

ENDOWMENT FUND INTERN José Augusto Rocha Roque (until March 2014) Dionizio Sampaio

FINANCIAL ADMINISTRATIVE MANAGER Felipe Ferri de Barros

INFORMATION TECHNOLOGY COORDINATOR Lia Aversa FINANCIAL ANALYST Giovana Malavaze Namba

FINANCIAL ANALYST Enio Asano (until February 2014)

SUMMER JOB FINANCIAL INTERN Alexandre Douek (July and August 2014)

FINANCIAL ASSISTANT Geane Costa S. Oliveira

FINANCIAL ASSISTANT Ione Otaki

GENERAL SERVICES JANITOR Maria do Socorro Gonçalves Barbosa

FMCSV CONSULTANTS Anna Maria Chiesa José Francisco Carbonari



# CREDITS

COPYWRITING, EDITING AND REVIEWING Mariângela de Almeida

GRAPHICAL DESIGN AND LAYOUT Fabiana Zanin (print version) Érica Artuso (digital version)

PHOTOS Shutterstock

DIGITAL DEVELOPMENT Creative Duo





